

EMPLOYMENT AND APPOINTMENTS PANEL (DIRECTOR FOR STRATEGY AND PARTNERSHIPS)

Tuesday, 22 August 2017

Present: Councillors A Brighthouse M McLaughlin
G Davies B Mooney
P Davies A Sykes

Deputy: Councillor A Hodson (In place of JE Green)

1 APPOINTMENT OF CHAIR

On a motion by Councillor Bernie Mooney, seconded by Councillor George Davies, it was –

Resolved – That Councillor Phil Davies be appointed Chair of this Panel.

2 MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members of the Panel were requested to declare whether they had any disclosable pecuniary interests and/or any other relevant interest in the item on this agenda and, if so, to declare it and state the nature of such interest.

The Assistant Director: Human Resources and Organisational Development then informed the Panel that should a candidate be known to them they should so declare and inform the clerk. Members were advised that a work based relationship would not form a basis for prejudice.

Councillor Phil Davies declared that he had knowledge of two candidates through a work based relationship.

Councillor George Davies declared that he had knowledge of two candidates through a work based relationship.

Councillor Moira McLaughlin declared that she had knowledge of one candidate through a work based relationship.

3 EXEMPT INFORMATION - EXCLUSION OF THE PRESS AND PUBLIC

On a motion by the Chair, seconded by Councillor Bernie Mooney it was -

Resolved - That, under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely

disclosure of exempt information as defined by paragraph 1 of Part I of Schedule 12A (as amended) to that Act.

4 APPOINTMENT OF DIRECTOR FOR STRATEGY AND PARTNERSHIPS

The Assistant Director: Human Resources and Organisational Development welcomed Amanda Riley from the recruitment consultants, Penna, who provided Members with an overview of the sifting and grading of the thirty nine candidate applications for the post. Ms Riley informed that the post had attracted a very good level of response with a large number of candidates demonstrating evidence of partnership working.

Amanda Riley informed the Panel of the process they had taken in their assessment of the potential candidates and responded to questions from the Panel.

The Panel then considered which of the candidates should be short listed for the next stage of the selection process.

Resolved (unanimously) – That candidates 1, 4, 5, 6, 7, 8 and 11 be put forward to the next stage of the selection process.

The Assistant Director: Human Resources and Organisational Development then informed the Panel of the next stage of the selection process, which would be for technical assessments, to be undertaken by Penna, the results of which would be circulated to Members by email. Members would then have an opportunity to feedback any comments prior to the candidate interviews.